

Host companies benefit from Jobs Fund-supported Engineering Graduate Development Programme

Fifteen manufacturing related companies have benefitted from a unique Jobs Fund-supported Graduate Development Programme, from which 62 engineering graduates have been recruited.

The AIDC EC is inviting additional companies to take advantage of the benefits of this program - titled the Programme for Manufacturing and Industrial Excellence (PRIME) - supported by National Treasury's Jobs Fund.

As a host company to a single or several graduates, benefits include:

- A qualified, mature resource/s for a year at the host company with no salary cost to the host.
- The resource/s will be given high quality, relevant training that will be an asset to any company, paid for by the programme.
- The host pays no recruitment fees.

The host is required to commit to employ the resource, beyond the Host Agreement, for a minimum of a further year. Through the programme, graduated, unemployed engineers are up-skilled by the AIDC EC and placed into industry at host companies, with a view to possible permanent employment.

The host is also required to:

- Assign a company mentor to the graduate.
- Work on a development plan for the graduate.
- Sign off on a jobs Fund sponsored training plan.
- Commit to offer a minimum of 12 months employment to the graduate after the year's internship has been completed.

The disciplines of currently available graduates - the average age of whom is 24 - are:

- Industrial Engineers
- Mechanical Engineers
- Electrical Engineers and
- Logistical Engineers

These graduates have undergone a technical exam as well as a panel interview process and according to the AIDC EC are equipped to be developed as valuable members of company payroll which will be enhanced with the quality training plan that the AIDC as put in place.

As part of the process of the Jobs Fund program collective review presentations of the work undertaken by graduates at their host companies are held quarterly.

Participating hosts currently include: Benteler, De Jager Plastics, Ebor, Qplas, Lumotech, Formex Engineering, Dana, GUD Holdings (Port Elizabeth, Durban, Pretoria and Pietermaritzburg plants), NRG, Foxtex Ikhwezi, SMA, Adient, Faurecia, 3D Consulting and Ceva Logistics.

For information about becoming a host company, please contact Mr Hoosain Mahomed at the AIDC EC
041 3932100 | hmahomed@aidcec.co.za | www.aidcec.co.za

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Vehicle Exports: 2014 - 05/2017 (incl)								Source: SAAMSA Lightstone Auto					
PASSENGER	2014	2015	2016	Into	Out of	05/	COMMERCIAL	2014	2015	2016	Into	Out of	05/
				Africa	Africa	2017					Africa	Africa	2017
AMC				0	0	0	Chevrolet	0	97	0	0	0	0
BMW	50 234	63 680	51 970	0	14 478	14 478	DAF	0	0	0	0	0	0
Chrysler				0	0	0	FAW	32	110	155	83	2	55
Chrysler	408	3	95	57	0	57	Fiat	22	25	29	35	0	0
Datsun				0	0	0	Ford	45 263	38 482	43 457	417	18 016	18 483
Fiat	9	3	9	6	0	6	GMSA/Suzuki	509	3012	1 421	1 369	15	404
Ford				0	0	0	GWM	0	43	44	0	0	0
GMSA/Suzuki	559	0	115	85	0	85	Hino	235	188	180	55	0	35
Honda	355	194	218	320	0	328	JMC	0	0	0	5	0	5
Jeep	0	316	0	0	0	0	MAN	426	227	61	54	0	54
Mercedes-Benz	32 787	103 435	97 897	102	41 308	41 410	Mercedes-Benz	0	0	0	0	0	0
Mitsubishi	123	118	169	13	0	13	Mitsubishi	262	218	78	69	0	69
Nissan	145	56	0	0	0	0	Nissan	14 400	5004	4704	0 000	0	0 000
Porsche				0	0	0	Powerstar	37	20	0	2	0	2
Renault	4	0	0	0	0	0	Renault	12	18	0	0	0	0
Subaru	0	4	0	0	0	0	Scania	318	159	177	56	0	56
Suzuki	0	0	3	9	0	9	Tata	28	4	3	0	0	0
Toyota	7 267	4 968	1 735	650	494	1 144	Toyota	57 522	52 202	37 718	2 625	13 337	15 962
Volkswagen	54 819	66 368	59 940	139	26 698	26 837	UT-Trucks	182	116	0	0	0	0
Volkswagen	14	18	14	6	0	6	Volkswagen	0	48	0	0	0	0
Other	0	16	1	0	0	0	Volvo Group	39	77	221	103	0	103
TOTAL	156 570	229 691	206 263	1 293	82 977	84 270	Other	4	29	1	7	0	7
							TOTAL	120 300	104 111	88 398	7 565	31 370	30 338

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To find out more please contact:
 Lodi Borstlap
 +27 11 570 6261 / +27 84 580 4492
 Email: lodib@bpl.co.za
 www.bpl.co.za